



TEACHER EFFECTIVENESS TRAINING: OVERVIEW

Whether you are just beginning **YOUR JOURNEY** with us or already part of our network, **OUR GOAL** is to provide educators with a programme that will teach them **EFFECTIVE COMMUNICATION AND CONFLICT RESOLUTION SKILLS.**



HOW CAN **TEACHER EFFECTIVENESS TRAINING** BENEFIT EDUCATORS?

Once learned and practiced, these skills will become an integral part of your educators' day-to-day communication.

The **TEACHER EFFECTIVENESS TRAINING** skill set helps them to build and maintain a classroom and work environment of acceptance and mutual respect.



EDUCATORS WILL LEARN HOW TO:

- **TALK** so that **STUDENTS WILL LISTEN**.
- **SET CLASSROOM RULES** so that far less enforcement is necessary.
- **HANDLE DISCIPLINE PROBLEMS** without damaging the student's self-esteem.
- **AVOID THE PROBLEMS OF PERMISSIVENESS** and still have creative classrooms that encourage student participation.
- **RESOLVE CONFLICTS** so that both the educator and the students are satisfied with the solutions.



THE ADVANTAGES OF EFFECTIVE CLASSROOM COMMUNICATION:

- More time spent focused on **ACADEMIC ACHIEVEMENT**.
- Increased **ABILITY TO WORK IN GROUP SITUATIONS**.
- Being able to **SOLVE CONFLICTS**.
- **CREATE A LEARNING CULTURE** of knowledge, cooperation, and self-discipline.
- **MAINTAIN HEALTHY RELATIONSHIPS** with students and parents.
- Teachers who are **EXCITED TO COME TO WORK**.



HOW DOES THE **TEACHER EFFECTIVENESS TRAINING** PROGRAMME WORK?

Teacher Effectiveness Training is **30 HOURS IN TOTAL** and led by a certified Gordon Training International Instructor. The schedule will depend on the individual instructor and your educators' time.

THE SESSIONS ARE BASED ON THE PHILOSOPHY OF LEARNING BY DOING, and include:

- **HANDS-ON PRACTICE**
- **GROUP DISCUSSIONS**
- **WORKBOOK EXERCISES**
- **REAL-LIFE SKILLS AND EXAMPLES**

Programme materials include:

- **T.E.T. WORKBOOK**
- **T.E.T. TEXTBOOK**
- **CERTIFICATE OF COMPLETION**
- **DR THOMAS GORDON'S CREDO FOR RELATIONSHIPS**

A BRIEF BACKGROUND:

The **TEACHER EFFECTIVENESS TRAINING** (T.E.T.) programme was created by award-winning psychologist and three-time Nobel Peace Prize Nominee, Dr Thomas Gordon in 1965.

T.E.T. came about as a result of parents who had learned the Parent Effectiveness Training skills and had experienced positive changes in their relationships with their children. These parents wanted their children to be treated the same way at school by their teachers, the "other parents" of their children.

The programme offers educators the essential communication and conflict resolution skills they need to have **HIGH QUALITY RELATIONSHIPS** with their students so there will be **LESS CONFLICT** and **MORE TEACHING-LEARNING TIME**.
